



5th June 2015

To Whom It May Concern:

RE: - REFERENCE FOR MR. NICHOLAS COPELAND

In a professional capacity I've known & been involved in projects with Nic since the commencement of my working life some twenty years ago in my family practice. On a personal level my family has known Nic since my birth. My father Alfred (Jim) O'Leary, licence number 8103, who worked in the building industry from the mid 1950's to his retirement in 2006 knew Nic for over half his working life. When my father first met Nic he was working as a self employed skilled tradesman & foreman on projects such as the Holiday Inn, Sheraton & Astor Terrace offices (Classes 2-9).

Our involvement with Nic over the last twenty years has mainly been in the role of principal consultant in Design & Construct works to Nic's role as Builder & Project Leader. In particular, since the commencement of my own practice, Linear 56 Design in 2006, Nic & I have consistently worked hand in hand to take schematic thoughts through to finalised design, documentation, approval & construction.

Works have covered a broad spectrum of sectors from community based projects to educational, commercial & residential (Classes 2-9 & 1-10)

Additionally we recommend Nicholas Copeland Construction to private clients for Tendering of works should a project which fits Nic's skill set come up. We have always known Nic to run a highly organised programme, site, work place health & safety plan & be more than fair when dealing with clients & meeting the obligations of his building contracts.

In Nic's capacity as a Builder I have known his role to involve the following:

- Generate and manage new projects
- Source & Engage relevant Consultants for D & C Works
- Manage all facets of contract administration
- Manage processes and legal obligations of building contracts
- Maintain all aspects of Workplace Health & Safety requirements
- Co-ordinate Tendering of Projects
- Co-ordinate Design, Documentation & Approval of Projects
- Administer documentation requirements for construction projects
- Evaluate materials required for multi-storey buildings
- Apply structural principles to construction of large, high-rise and complex buildings
- Implement building surveying procedures
- Assess construction faults in large building projects
- Evaluate services layout and connection methods for the planning of large building projects
- Manage risk assessment
- Construct High Quality Buildings

Nicholas has proven to be well qualified in all aspects of building principles and can be relied upon to complete projects on time and within budget.

Nicholas is a good communicator and demonstrates a strong commitment to his customers.

Yours faithfully

LINEAR 56 DESIGN

SCOTT O'LEARY

Innovate. Create. Inspire.

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